



Environmental Scan

Updated for Selected Data – July 2015

By M Pettitt, Ph.D., 23 July 2015

Service Area – Tables 1 Through 4

1. SVC District County Population Changes, 2000 to 2015

	2000 - 2010				2010 - 2015		
	Census 2000	Census 2010	Numerical Change	Percent Change	2015 Estimate	Numerical Change	Percent Change
Skagit County	102,979	116,901	13,922	13.5%	120,620	3,719	3.2%
Island County	71,558	78,506	6,948	9.7%	80,600	2,094	2.7%
San Juan County	14,077	15,769	1,692	12.0%	16,180	411	2.6%

Sources: US Census & Washington Office of Financial Management

Note: OFM has not updated the projections displayed in Table 2 or 3 as of 7/22/15.

2. Population Projections by County in 5-Year Intervals, 2010-2040

County	Census 2010	Projections					
	2010	2015	2020	2025	2030	2035	2040
Skagit	116,901	121,624	128,249	136,410	144,953	153,632	162,738
Island	78,506	80,337	82,735	85,073	87,621	90,239	93,205
San Juan	15,769	15,907	16,256	16,606	16,939	17,216	17,443

Source: Washington Office of Financial Management

3. Population Projections for SVC Counties by Age for 2010 – 2040 (Medium Series)

Skagit County							
Age	2010	2015	2020	2025	2030	2035	2040
Total	116,901	121,624	128,249	136,410	144,953	153,632	162,738
0-4	7,597	7,734	8,182	8,528	8,881	9,335	9,947
5-9	7,414	7,761	8,097	8,719	9,139	9,573	10,099
10-14	7,696	7,555	8,019	8,529	9,257	9,771	10,296
15-19	8,052	7,626	7,544	8,163	8,774	9,576	10,158
20-24	6,580	6,681	6,331	6,419	7,080	7,661	8,456
25-29	7,320	7,619	7,733	7,287	7,373	8,066	8,716
30-34	6,784	7,474	8,009	8,447	8,078	8,275	9,111
35-39	6,804	6,621	7,580	8,310	8,908	8,605	8,845

40-44	7,024	6,890	6,594	7,715	8,520	9,193	8,919
45-49	7,940	7,093	7,034	6,836	8,043	8,927	9,668
50-54	8,571	8,283	7,306	7,330	7,175	8,464	9,430
55-59	8,504	8,933	8,674	7,741	7,819	7,704	9,143
60-64	7,739	8,806	9,464	9,279	8,331	8,457	8,344
65-69	5,972	7,677	9,165	9,948	9,810	8,863	9,034
70-74	4,287	5,518	7,457	8,971	9,782	9,713	8,827
75-79	3,271	3,730	4,909	6,691	8,123	8,871	8,846
80-84	2,656	2,603	2,986	3,957	5,432	6,633	7,275
85+	2,690	3,020	3,165	3,540	4,428	5,945	7,624

Island County

Age	2010	2015	2020	2025	2030	2035	2040
Total	78,506	80,337	82,735	85,073	87,621	90,239	93,205
0-4	4,542	4,650	4,881	4,933	4,976	5,128	5,400
5-9	4,338	4,473	4,672	4,953	5,093	5,172	5,347
10-14	4,518	4,213	4,415	4,666	5,032	5,208	5,305
15-19	4,615	4,240	4,004	4,253	4,568	4,990	5,199
20-24	5,157	5,341	4,935	4,754	5,057	5,431	5,917
25-29	5,023	5,567	5,732	5,268	5,050	5,363	5,732
30-34	4,121	4,696	5,348	5,569	5,244	5,073	5,459
35-39	4,053	3,807	4,507	5,240	5,544	5,281	5,126
40-44	4,412	3,692	3,387	4,133	4,975	5,241	5,044
45-49	5,251	4,368	3,679	3,410	4,234	5,111	5,421
50-54	5,730	5,410	4,435	3,778	3,556	4,427	5,332
55-59	6,206	6,354	6,015	4,976	4,264	4,063	5,087
60-64	6,101	6,575	6,878	6,561	5,461	4,693	4,496
65-69	4,994	5,636	6,390	6,746	6,491	5,445	4,700
70-74	3,500	4,340	5,142	5,855	6,255	6,056	5,086
75-79	2,475	2,972	3,730	4,421	5,096	5,486	5,326
80-84	1,718	2,005	2,344	2,939	3,481	4,084	4,402
85+	1,752	1,998	2,241	2,618	3,244	3,987	4,826

San Juan County

Age	2010	2015	2020	2025	2030	2035	2040
Total	15,769	15,907	16,256	16,606	16,939	17,216	17,443
0-4	539	486	543	600	632	642	641
5-9	647	572	534	619	676	710	714
10-14	776	674	627	601	686	758	786
15-19	746	741	669	623	602	693	778
20-24	511	653	663	614	587	577	663
25-29	589	614	768	767	717	664	670
30-34	668	642	697	926	944	880	810
35-39	730	672	689	761	1,048	1,078	995
40-44	841	777	716	746	846	1,150	1,176

45-49	1,124	859	816	763	794	896	1,238
50-54	1,398	1,184	892	856	820	857	964
55-59	1,707	1,533	1,303	999	958	929	951
60-64	1,836	1,807	1,655	1,412	1,109	1,071	1,044
65-69	1,382	1,742	1,785	1,665	1,428	1,121	1,099
70-74	892	1,245	1,642	1,686	1,561	1,370	1,093
75-79	558	781	1,096	1,438	1,478	1,403	1,221
80-84	373	451	634	875	1,149	1,198	1,136
85+	452	474	527	655	904	1,219	1,464

Source: Washington Office of Financial Management

Note: The data in Table 4 is the latest available (US Census, American Community Survey)

4. Educational Attainment by Age Cluster and County

	Skagit	Island	San Juan
Population 18 to 24 years	9,873	7,057	748
Less than high school graduate	27.8%	14.1%	23.4%
High school graduate (includes equivalency)	33.2%	38.5%	31.1%
Some college or associate's degree	35.2%	44.1%	40.5%
Bachelor's degree or higher	3.7%	3.3%	4.9%
Population 25 years and over	80,383	55,826	12,631
Less than 9th grade	4.5%	1.4%	1.6%
9th to 12th grade, no diploma	7.3%	3.9%	3.8%
High school graduate (includes equivalency)	25.7%	23.8%	17.2%
Some college, no degree	28.0%	29.1%	26.2%
Associate's degree	10.9%	10.0%	6.0%
Bachelor's degree	14.7%	20.0%	25.1%
Graduate or professional degree	8.9%	11.7%	20.0%
Percent high school graduate or higher	88.2%	94.6%	94.5%
Percent bachelor's degree or higher	23.6%	31.7%	45.1%
Population 25 to 34 years	14,244	9,446	1,281
High school graduate or higher	83.5%	95.2%	83.8%
Bachelor's degree or higher	18.2%	22.7%	22.8%
Population 35 to 44 years	13,714	8,163	1,535
High school graduate or higher	85.6%	94.1%	92.8%
Bachelor's degree or higher	18.9%	27.9%	38.1%
Population 45 to 64 years	32,614	22,927	5,879
High school graduate or higher	91.9%	95.5%	95.4%
Bachelor's degree or higher	26.4%	34.1%	42.8%

Population 65 years and over	19,811	15,290	3,936
High school graduate or higher	87.2%	93.2%	97.5%
Bachelor's degree or higher	26.3%	35.9%	58.6%

**Median Earnings in the Past 12 months (in 2013 inflation-adjusted dollars);
American Community Survey Estimates for 2013**

	Skagit	Island	San Juan
Population 25 years and over with earnings	\$34,319	\$36,932	\$30,588
Less than high school graduate	\$21,434	\$25,018	\$25,313
High school graduate or equivalency	\$31,033	\$32,905	\$27,448
Some college or associate's degree	\$34,523	\$33,607	\$28,351
Bachelor's degree	\$48,213	\$45,197	\$31,770
Graduate or professional degree	\$59,594	\$58,552	\$41,555

Source: American Fact Finder, ACS 2009-13

http://factfinder.census.gov/faces/nav/jsf/pages/community_facts.xhtml#none

K-12 Trends – Tables 5 through 7

5. P-12 Enrollments by Grade and County, 2014

County	P-12	K-12	PK	Full K	Half K	Gr1	Gr2	Gr3	Gr4
Island Total	8,076	7,930	146	156	447	626	635	596	589
San Juan Total	1,941	1,925	16	23	121	133	158	149	181
Skagit Total	19,098	18,856	242	1,283	182	1,502	1,475	1,448	1,458
Grand Total	29,115	28,711	404	1,462	750	2,261	2,268	2,193	2,228

	Gr5	Gr6	Gr7	Gr8	Gr9	Gr10	Gr11	Gr12
Island Total	588	540	611	589	619	601	635	698
San Juan Total	149	151	155	148	135	130	157	135
Skagit Total	1,392	1,381	1,341	1,451	1,435	1,436	1,478	1,594
Grand Total	2,129	2,072	2,107	2,188	2,189	2,167	2,270	2,427

P-12 Enrollments by County, 2012 & 2014

County	2012	2014	Numerical Diff.
Island Total	9,032	8,076	-956
San Juan Total	1,845	1,941	96
Skagit Total	19,377	19,098	-279
Grand Total	30,254	29,115	-1,139

Source: OSPI - <http://www.k12.wa.us/dataadmin/>

6. Race/Ethnicity of High School Students by Grade and County

County	Race/Ethnicity	P-12 Total	High School Total	% in HS	Gr 9 Total	% in Grade 9	Gr 10 Total	% in Grade 10	Gr 11 Total	% in Grade 11	Gr 12 Total	% in Grade 12
Skagit												
	Hispanic/Latino of any race(s)	6,371	1,749	29.4%	430	30.0%	420	29.2%	427	28.9%	472	29.6%
	American Indian/Alaskan Native-Not Hispanic	410	139	2.3%	43	3.0%	39	2.7%	31	2.1%	26	1.6%
	Asian-Not Hispanic	322	99	1.7%	21	1.5%	22	1.5%	25	1.7%	31	1.9%
	Black/African American-Not Hispanic	172	61	1.0%	6	0.4%	15	1.0%	15	1.0%	25	1.6%
	Native Hawaiian/Other Pacific Islander- Not Hispanic	66	33	0.6%	7	0.5%	3	0.2%	9	0.6%	14	0.9%
	White-Not Hispanic	11,274	3,726	62.7%	900	62.7%	903	62.9%	936	63.3%	987	61.9%
	Two or More Races-Not Hispanic	483	136	2.3%	28	2.0%	34	2.4%	35	2.4%	39	2.4%
	County Totals	19,098	5,943	100.0%	1,435		1,436		1,478		1,594	

County	Race/Ethnicity	P-12 Total	High School Total	% in HS	Gr 9 Total	% in Grade 9	Gr 10 Total	% in Grade 10	Gr 11 Total	% in Grade 11	Gr 12 Total	% in Grade 12
Island												
	Hispanic/Latino of any race(s)	983	242	9.5%	69	11.1%	56	9.3%	57	9.0%	60	8.6%
	American Indian/Alaskan Native-Not Hispanic	42	20	0.8%	2	0.3%	6	1.0%	7	1.1%	5	0.7%
	Asian-Not Hispanic	531	233	9.1%	49	7.9%	51	8.5%	67	10.6%	66	9.5%
	Black/African American-Not Hispanic	317	121	4.7%	25	4.0%	23	3.8%	33	5.2%	40	5.7%
	Native Hawaiian/Other Pacific Islander- Not Hispanic	59	12	0.5%	4	0.6%	2	0.3%	2	0.3%	4	0.6%
	White-Not Hispanic	5,488	1,811	70.9%	435	70.3%	433	72.0%	446	70.2%	497	71.2%
	Two or More Races-Not Hispanic	656	114	4.5%	35	5.7%	30	5.0%	23	3.6%	26	3.7%
	County Totals	8,076	2,553	100.0%	619		601		635		698	

County	Race/Ethnicity	P-12 Total	High School Total	% in HS	Gr 9 Total	% in Grade 9	Gr 10 Total	% in Grade 10	Gr 11 Total	% in Grade 11	Gr 12 Total	% in Grade 12
San Juan												
	Hispanic/Latino of any race(s)	241	55	9.9%	15	11.1%	17	13.1%	12	7.6%	11	8.1%
	American Indian/Alaskan Native-Not Hispanic	11	2	0.4%	1	0.7%	0	0.0%	0	0.0%	1	0.7%
	Asian-Not Hispanic	48	19	3.4%	5	3.7%	6	4.6%	3	1.9%	5	3.7%
	Black/African American-Not Hispanic	27	9	1.6%	3	2.2%	1	0.8%	3	1.9%	2	1.5%
	Native Hawaiian/Other Pacific Islander- Not Hispanic	4	2	0.4%	0	0.0%	2	1.5%	0	0.0%	0	0.0%
	White-Not Hispanic	1,533	448	80.4%	103	76.3%	100	76.9%	135	86.0%	110	81.5%
	Two or More Races-Not Hispanic	77	22	3.9%	8	5.9%	4	3.1%	4	2.5%	6	4.4%
	County Totals	1,941	557	100.0%	135		130		157		135	

Source: OSPI - <http://www.k12.wa.us/dataadmin/>

Note: We have requested current data from ERDC to update this table, but it has not arrived.

7. Postsecondary Enrollment of 2009 High School Graduates

	WA Public/ Private 4- Year	%	WA Public 2- Year	%	Out of State	Total Enrollments	Total Enrolled in Postsecondary	Total HS Grads	% Going to College
Island County									
Oak Harbor High School	47	23%	130	64%	27	204	202	331	61%
Coupeville High School	8	20%	21	53%	11	40	38	73	52%
South Whidbey High School	47	40%	50	43%	20	117	105	161	65%
San Juan County									
Orcas Island High School	11	52%	3	14%	7	21	20	27	74%
Lopez Island High School	3	23%	4	31%	6	13	11	21	52%
San Juan Island High School	17	52%	5	15%	11	33	32	46	70%
Skagit County									
Concrete High School	5	19%	18	67%	4	27	25	57	44%
Burlington-Edison High School	55	38%	68	47%	23	146	141	215	66%
Sedro-Woolley High School	33	26%	81	63%	14	128	123	221	56%
Anacortes High School	42	35%	56	47%	22	120	118	175	67%
La Conner High School	12	39%	17	55%	2	31	30	38	79%
Mount Vernon High School	66	32%	116	56%	25	207	199	309	64%
Snohomish County									
Stanwood High School	83	32%	136	53%	37	256	245	369	66%
Arlington High School	67	38%	80	46%	29	176	166	285	58%
Washington State									63%

Note: Total Enrollments and Total Enrolled in Postsecondary do not match because Total Enrollments includes duplicates if students enrolled in multiple institutions. Total Enrolled in Postsecondary is a count of students rather than enrollments.

Source: ERDC - <http://www.erdcddata.wa.gov/>

Enrollment Trends & Student Characteristics – Tables 8 Through 15

8. SVC Gross FTES by Location and Delivery Mode, 2008-09 through 2013-14

2008 - 09				2009 - 10		
Instructional Area	On-Ground	e-Learning	Annualized FTE	On-Ground	e-Learning	Annualized FTE
MV Prof-Tech	2552.4	582.7	1045.0	2985.6	655.4	1213.7
MV Academic	4002.4	1077.2	1693.2	4352.2	1321.9	1891.4
WIC Academic	1353.9	1067.0	807.0	1391.8	1087.8	826.5
WIC Prof-Tech	644.3	193.3	279.2	663.2	251.0	304.7
South Whidbey	246.9	41.3	96.1	208.8	43.6	84.1
San Juan Center	175.2		58.4	125.8		41.9
MV ABE/ESL	1562.7	43.3	535.3	1371.5	55.7	475.7
Continuing Ed	594.5		198.2	395.2		131.7
Totals	11132.3	3004.8	4712.4	11494.1	3415.4	4969.8
2010 - 11				2011 - 12		
Instructional Area	On-Ground	e-Learning	Annualized FTE	On-Ground	e-Learning	Annualized FTE
MV Prof-Tech	2985.3	677.4	1220.9	2734.0	666.3	1133.4
MV Academic	4522.8	1279.5	1934.1	4139.0	1415.9	1851.6
WIC Academic	1429.8	1145.5	858.4	1266.0	1140.3	802.1
WIC Prof-Tech	650.1	283.1	311.1	534.6	249.5	261.4
South Whidbey	223.6	78.0	100.5	124.4	84.5	69.6
San Juan Center	97.1		32.4	42.7		14.2
MV ABE/ESL	998.6	45.3	348.0	928.1	41.9	323.3
Continuing Ed	384.3		128.1	255.0		85.0
Totals	11291.6	3508.8	4933.5	10023.8	3598.4	4540.7
2012 - 13				2013 - 14		
Instructional Area	On-Ground	e-Learning	Annualized FTE	On-Ground	e-Learning	Annualized FTE
MV Prof-Tech	2587.5	687.8	1091.8	2439.7	717.0	1052.2
MV Academic	3845.8	1325.5	1723.8	3927.4	1207.1	1711.5
WIC Academic	1135.5	1057.0	730.8	1126.8	1033.0	719.9
WIC Prof-Tech	522.0	231.3	251.1	473.5	257.2	243.6
South Whidbey	101.8	71.3	57.7	89.5	68.2	52.6
San Juan Center	40.0		13.3	49.5		16.5
MV ABE/ESL	1111.7	19.2	377.0	1088.5		362.8
Continuing Ed	645.2		215.1	495.8		165.3
Totals	9989.5	3392.1	4460.6	9690.7	3282.5	4324.4

Source: SMS/Data Ex procedure BS-FTEBYA6

9. SVC Enrollments of High School Grads by High School, 2010 through 2012

High School	Graduation Year		
	2010	2011	2012
Anacortes High School	35-39%	25-29%	25-29%
Arlington High School	15-19%	8%	5-9%
Asotin Jr Sr High	0-10%		
Bainbridge High School	0-2%		
Battle Ground High School			0-2%
Bellingham High School	0-2%	0-2%	3-4%
Bio Med Academy		0-5%	0-5%
Blaine High School	0-5%	0-5%	0-5%
Bonney Lake High School		0-2%	
Bothell High School	0-1%		0-1%
Brewster High School	0-10%		
Burlington Edison High School	40-44%	45-49%	45-49%
Cascade High School - Chelan			0-5%
Cascade High School - Snohomish		0-2%	
Cedarcrest High School	3-4%		0-2%
Concrete High School	80-100%	60-79%	60-79%
Coupeville High School	25-29%	25-29%	35-39%
Curlew Elem & High School			0-20%
Darrington Sr High School	0-20%	11-19%	
Davis High School			0-2%
Eastmont Senior High		0-2%	
Edmonds Heights K-12	0-20%	0-10%	
Ellensburg High School	0-2%		
Emerald Ridge High School			0-1%
Ephrata High School			3-4%
Federal Way High School			0-2%
Ferndale High School	0-2%	0-2%	3-4%
Ferris High School		0-2%	
Forks High School			0-10%
Fort Vancouver High School			0-2%
Friday Harbor High School	10-14%	6-9%	0-10%
Glacier Peak High School	0-2%	0-2%	
Gov John Rogers High School	0-1%		
Granite Falls High School	0-5%	0-5%	
Hanford High School	0-2%		
Hayes Freedom High School			0-20%
Hazen Senior High School	0-2%		
Inglemoor HS	0-1%	0-1%	0-1%
Ingraham High School			
Insight School of Washington	0-5%	0-2%	3-4%
Juanita High	0-2%		

High School	Graduation Year		
	2010	2011	2012
Kamiak High School		0-1%	0-1%
Kingston High School		0-2%	
La Conner High School	11-19%	20-29%	30-39%
Lake Stevens Sr High School	4%	0-2%	0-1%
Lakewood High School	5-9%	10-14%	0-5%
Liberty Bell Jr Sr High	0-10%		
Lincoln High School - Walla Walla		0-20%	
Lincoln Hill High School	60-79%	21-39%	!
Lopez Middle High School			0-20%
Lynden High School	0-2%	0-2%	0-2%
Mariner High School	0-2%	0-2%	
Mark Morris High School	0-2%		
Marysville Mountain View High School	0-20%		!
Marysville Pilchuck High School	2%		
Meadowdale High School		0-2%	
Meridian High School	0-5%	0-5%	
Monroe High School	0-2%		
Mount Baker Senior High	0-5%	0-5%	0-5%
Mount Si High School	0-2%	0-2%	0-2%
Mount Vernon High School	45-49%	50-54%	53%
Mountlake Terrace High School	0-2%	0-2%	0-2%
MP Pathways of Choice		3-4%	0-2%
Nooksack Valley High School		0-5%	0-5%
North Thurston High School			0-2%
Oak Harbor High School	48%	44%	40-44%
Olympia High School		0-1%	
Olympic High School	0-2%		0-2%
Omak High School	0-5%		
Orcas Island High School		0-10%	0-20%
Othello High School		0-2%	
Peninsula High School		0-2%	
Port Angeles High School		0-2%	
Port Townsend High School	0-5%	0-5%	
Puyallup High School		0-1%	
Quincy High School			0-5%
Redmond High		0-1%	
Sammamish Senior High			0-2%
School for the Entrepreneur			0-10%
School Home Partnership Program	0-20%		
Sedro Woolley Senior High School	50-54%	45-49%	45-49%
Sehome High School		0-2%	3-4%
Sequoia High School	0-10%		

High School	Graduation Year		
	2010	2011	2012
Shelton High School	0-2%		
Shorecrest High School		0-2%	0-2%
Shorewood High School		0-1%	0-2%
Skyview High School	0-2%		0-1%
Snohomish High School	0-2%	0-2%	
South Kitsap High School	0-1%		0-1%
South Whidbey High School	15-19%	10-14%	6-9%
Squalicum High School	0-2%	0-2%	
Stanwood High School	28%	32%	27%
State Street High School	60-69%	60-69%	21-39%
Sultan Senior High School	0-5%	0-5%	0-5%
Tenino High School	0-10%		
Todd Beamer High School		0-2%	
Tumwater High School			0-2%
University High School			0-2%
Vashon Island High School	0-2%		
W F West High School			0-2%
Wahluke High School			0-5%
WAVA	0-20%	0-10%	0-10%
West Valley High School - Spokane		0-2%	
West Valley High School - Yakima	0-2%		0-2%
Weston High School	0-20%	!	
White Pass Jr. Sr. High School	0-20%		
Willapa Valley Middle-High		0-20%	
Wilson	0-2%		
Woodland High School	0-5%		

Source: ERDC - <http://www.erdccdata.wa.gov/>

ERDC Notes: The data presented here are consistent with SLDS Technical Brief 3 (NCES 2011-603 <http://nces.ed.gov/pubs2011/2011603.pdf>) to protect personally identifiable information in aggregate reporting. The number of enrollments or high school graduates determines the width of the reported percentage intervals. The greater the uncertainty in the calculated percentage, the greater the width. For example, high schools reporting 10-20 graduates in a given year have percentages reported in interval widths of 20%; high schools reporting 41-100 graduates in a given year have interval widths of 5%. Blank cells indicate no high school graduates enrolled in the college.

! - Reporting Standards not met. Number of high school graduates or enrollments too small

10. SVC International Students by Country of Origin, Fall Quarters 2010 to 2014

Country	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Australia					4
Belgium			1	1	1
Brazil				3	3
Canada		1	3	5	3
Chile			1	1	1
China	6	7	10	21	30
Dominican Republic					1
Ethiopia				1	
France				1	1
Germany	2	2	3	2	2
Haiti					1
Hong Kong	69	68	59	58	50
Japan	30	36	34	40	42
Korea	2	10	22	25	19
Macau	1				
Mexico	1				
Mongolia					1
Morocco	1			1	
Nepal		1	1		
Netherlands	2	1		1	1
Philippines		2	1	1	
Portugal		1	1	1	
Russia				1	1
Saudi Arabia		1		2	1
Serbia	1				
Singapore	1			1	1
So Korea	24	18	9		
Spain		1			
Sweden		1		1	
Taiwan	4	4	9	8	6
Thailand					1
Turkey			1		
United Kingdom	1			4	1
Vietnam	8	12	12	14	11
Totals	153	166	167	193	182

Source: SMS/Data Ex procedure BS-INTLORI

11. Full-Time/Part-Time Status of SVC Students by Residence ZIP, Fall 2013 and Fall 2014

Skagit County

ZIP Code	COMMUNITY	Fall 2013		Fall 2014	
		Full-Time	Part-Time	Full-Time	Part-Time
98221	Anacortes	160	190	153	165
98232	Bow	31	36	35	37
98233	Burlington	218	194	230	265
98235	Clearlake	5	15	6	8
98237	Concrete	31	23	31	29
98238	Conway	4	1	2	3
98246	Edison	0	0	0	0
98255	Hamilton	2	2	3	0
98257	La Conner	26	41	33	39
98263	Lyman	7	2	11	4
98267	Marblemount	3	4	5	4
98273	Mount Vernon	645	469	640	533
98274	Mount Vernon	190	178	200	219
98283	Rockport	4	2	3	1
98284	Sedro Woolley	238	257	236	260

Island County

ZIP Code	Community	Fall 2013		Fall 2014	
		Full-Time	Part-Time	Full-Time	Part-Time
98236	Clinton	13	20	12	25
98239	Coupeville	28	87	38	65
98249	Freeland	18	26	13	26
98253	Greenbank	1	18	5	11
98260	Langley	11	25	7	31
98277	Oak Harbor	489	642	469	600
98278	Whidbey-Naval St	0	7	1	7
98282	Camano Island	83	84	90	71

San Juan County

ZIP Code	Community	Fall 2013		Fall 2014	
		Full-Time	Part-Time	Full-Time	Part-Time
98243	Deer Harbor	0	0	0	0
98245	Eastsound	5	6	5	4
98250	Friday Harbor	19	45	17	53
98261	Lopez	2	31	4	24
98279	Olga	2	0	1	0
98280	Orcas	0	0	1	1
98286	Shaw Island	0	1	0	1
98297	Waldron	0	0	0	0

Data is presented for only those students with a Residence ZIP in Skagit, Island or San Juan County.

Source: SBCTC Data Warehouse

12. SVC Student Intent by County of Residence and Academic Year

	Academic Non-Transfer		Academic Transfer		Professional-Technical		HS Diploma/GED/Basic Skills		Family Life/Other Non-Degree		Total
Skagit County											
	Number	%	Number	%	Number	%	Number	%	Number	%	
2010-11	11	0.2%	2047	36.5%	2320	41.4%	939	16.7%	291	5.2%	5608
2011-12	46	0.9%	1949	38.2%	2048	40.1%	749	14.7%	316	6.2%	5108
2012-13	79	1.7%	1808	37.8%	1744	36.5%	854	17.9%	297	6.2%	4782
2013-14	75	1.5%	1912	38.2%	1838	36.8%	805	16.1%	369	7.4%	4999
Island County											
	Number	%	Number	%	Number	%	Number	%	Number	%	Total
2010-11	15	0.5%	1361	45.1%	1036	34.3%	188	6.2%	419	13.9%	3019
2011-12	31	1.1%	1197	43.1%	1033	37.2%	198	7.1%	316	11.4%	2775
2012-13	73	2.8%	1126	43.3%	879	33.8%	179	6.9%	346	13.3%	2603
2013-14	54	2.2%	1115	45.0%	804	32.5%	172	6.9%	332	13.4%	2477
San Juan County											
	Number	%	Number	%	Number	%	Number	%	Number	%	Total
2010-11	0	0.0%	96	27.0%	54	15.2%	35	9.8%	171	48.0%	356
2011-12	1	0.5%	74	35.2%	54	25.7%	12	5.7%	69	32.9%	210
2012-13	4	2.0%	71	36.0%	49	24.9%	19	9.6%	54	27.4%	197
2013-14	3	1.9%	71	44.9%	44	27.8%	2	1.3%	38	24.1%	158

Data is presented for only those students whose "Residence ZIP" was in Skagit, Island or San Juan County.

Source: SBCTC Data Warehouse

13. Financial Aid Awards, 2012-13 & 2013-14

Award Name	2012-13	2013-14
ALTERNATIVE LOAN	\$163,409	\$158,444
BASIC FOOD ED TR	\$183,982	\$275,550
BFET SPECIAL MONEY TUITION	\$46,437	\$37,031
CHILDCARE	\$166	
COLLEGE BOUND	\$134,854	\$253,029
DIRECT LOAN NET	\$3,871,743	\$3,297,024
DIRECT PARENT PLUS LOAN	\$3,911	
FED COL WK STDY	\$151,376	\$147,603
NON-NEED WAIVER	\$45,970	\$35,025
OPPORTUNITY GRANT TUITION	\$146,654	\$144,936
OPPORTUNITYGRANTBOOKS	\$48,713	\$47,210
OPPORTUNITYGRANTCHILDCARE		\$185
OPPORTUNITYGRANTOTHER	\$1,305	\$1,214
OPPORTUNITYGRANTTOOLS	\$3,269	\$5,934
OPPORTUNITYGRANTTRANS	\$15,890	\$10,936
OUTSIDE SCHOLARSHIP	\$348,269	\$475,959
PASSPORT TO COLLEGE	\$16,500	\$8,297
PELL GRANTS	\$5,994,372	\$5,958,424
SCHOLARSHIP	\$246,670	\$351,651
SEOG	\$95,262	\$96,100
Skagit Work-study	\$3,459	\$89,352
ST NEED GRANT	\$2,783,836	\$2,384,699
ST WORK STUDY	\$69,579	\$66,421
SV GRANT	\$320,417	\$406,381
SVC GRANT TRIO	\$24,925	\$23,760
TRANSP	\$4,203	
TW NEEDY/DISADV	\$103,731	\$160,229
WORKFIRST DSHS	\$76,936	\$75,583
WORKFIRSTWS	\$23,447	\$23,711
WORKFORCE EMERG ASSIST		\$2,669
WORKFORCE-BOOKS	\$47,230	\$48,801
WORKFORCE-TUITION	\$187,695	\$172,359
Grand Total	\$15,161,210	\$14,758,517

Source: SBCTC FA Tables; Detail Table where Awd_Status = 2 or 8

14. Veteran's Benefit Status by County of Residence, 2012-13 & 2013-14

	Veteran Receiving Benefits	Dependent Receiving Benefits	Active Duty Receiving Benefits	Veteran Not Receiving Benefits
<u>Skagit County</u>				
2012-13	159	47	10	70
2013-14	162	38	15	71
<u>Island County</u>				
2012-13	293	252	127	53
2013-14	310	214	138	50
<u>San Juan County</u>				
2012-13	2	2	0	2
2013-14	0	1	0	0

Data is presented for only those students whose "Residence ZIP" is in Skagit, Island or San Juan County.

Source: SBCTC Data Warehouse

15. Top Five Baccalaureate Transfer Institutions for SVC Students, 2011-12 to 2013-14

College Name	Count of Former SVC Students		
	2011-12	2012-13	2013-14
Western Washington University	109	97	113
Washington State University - Pullman	34	85	31
Central Washington University	55	29	28
Western Governors University	48	47	52
University of Phoenix	49	36	60

Source: SBCTC Annual Reports

Workforce – Tables 16 Through 20

These tables were accessed from the Washington Employment Security Department at the URL below:
<https://fortress.wa.gov/esd/employmentdata/reports-publications/occupational-reports/employer-demand-report>

The source for Tables 17 & 18: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements. Tables 19 & 20 were derived using Employment Security Department/LMPA and Wanted Analytics [a software program].

16. Top 25 Employers by County, March 1, 2015 through July 2, 2015

16a. Skagit County

Rank	Employer	Number	Prior year*
1	Macy's	44	25
2	PACCAR	36	19
3	State of Washington	36	8
4	Perdue Farms, Inc.	34	45
5	Skagit County	26	1
6	Safeway Companies	24	30
7	Laboratory Corporation of America	23	10
8	Robert Half International	22	8
9	National Park Service	20	7
10	Tesoro Corporation	19	5
11	Life Care Centers of America	17	41
12	Lowe's	16	9
13	Wells Fargo	15	4
14	WA State Dept. of Social and Health Services	14	16
15	Key Bank	13	11
16	Peace River Medical Center	13	3
17	Swinomish Tribal Community	13	4
18	Skagit Regional Clinics	12	4
19	Skagit Valley College	12	17
20	Red Robin	11	5
21	Supplemental Health Care	11	9
22	Pioneer	11	11
23	Comcast Corporation	10	4
24	Shell	10	9
25	American Mobile Healthcare	9	6

*Number of postings for same months in 2014.

16b. Island County

Rank	Employer	Number	Prior year*
1	U.S. Navy	80	65
2	Whidbey General Hospital	20	22
3	COUPEVILLE SCHOOL DISTRICT 204	16	19
4	Naval Medical Command	14	6
5	Med Travelers	8	0
6	Soliant	7	0
7	Wells Fargo	6	8
8	Skagit Valley College	6	1
9	U.S. Pacific Fleet, Commander in Chief	6	4
10	McKesson	5	4
11	Safeway Companies	5	13
12	AECOM	5	0
13	Club Staffing, Inc.	5	0
14	Whidbey Telecom	5	0
15	DEFENSE COMMISSARY AGENCY	5	1
16	Naval Supply Systems Command	4	2
17	Trustaff	4	4
18	U.S. Bancorp	3	2
19	State of Washington	3	1
20	DaVita, Inc.	3	1
21	Absolute Staffers, LLC	3	0
22	Medical Connections	3	2
23	SYSTEM TRANSPORT, INC.	3	0
24	Forest City Enterprises	3	4
25	First West Credit Union	3	0

*Number of postings for same months in 2014.

16c. San Juan County

Rank	Employer	Number	Prior year*
1	Peace River Medical Center	17	23
2	Med Travelers	5	0
3	Club Staffing, Inc.	5	0
4	Key Bank	5	3
5	National Park Service	4	1
6	Wells Fargo	2	2
7	Lakedale Resort at Three Lakes	2	0
8	Journal of the San Juans (Sound Publishing)	2	0
9	Medical Staffing Solutions, LLC	2	0
10	NursesRx	1	1
11	Medical Express	1	1
12	Skagit Valley College	1	1
13	NurseChoice	1	0
14	The People Link Corp	1	0
15	National Collegiate Athletic Association	1	0
16	Life Care Centers of America	1	4
17	San Juan Island Park and Recreation District	1	0
18	Trustaff	1	0
19	San Juan Island EMS and MedEvac	1	0

*Number of postings for same months in 2014.

17. Top 25 Occupations by County, May 2015

17a. Skagit County

Rank	Title	Education	All job postings ¹	New job postings ²
1	Registered Nurses	Associate's degree	96	30
2	Retail Salespersons	Less than high school	81	61
3	Heavy and Tractor-Trailer Truck Drivers	High school diploma or equivalent	73	57
4	Maintenance and Repair Workers, General	High school diploma or equivalent	47	33
5	First-Line Supervisors of Retail Sales Workers	High school diploma or equivalent	44	28
6	Customer Service Representatives	High school diploma or equivalent	43	30
7	Cooks, Restaurant	Less than high school	36	36
8	Waiters and Waitresses	Less than high school	35	34
9	Social and Human Service Assistants	High school diploma or equivalent	34	22
10	Combined Food Preparation and Serving Workers, Including Fast Food	Less than high school	33	24
11	Speech-Language Pathologists	Master's degree	29	8
12	Stock Clerks and Order Fillers	Less than high school	28	22
13	Maids and Housekeeping Cleaners	Less than high school	28	27
14	First-Line Supervisors of Food Preparation and Serving Workers	High school diploma or equivalent	28	21
15	First-Line Supervisors of Office and Administrative Support Workers	High school diploma or equivalent	26	20
16	Helpers--Production Workers	Less than high school	24	18
17	Personal Care Aides	Less than high school	24	24
18	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Less than high school	23	18
19	Merchandise Displayers and Window Trimmers	High school diploma or equivalent	21	15
20	Mechanical Engineers	Bachelor's degree	20	4
21	Landscaping and Groundskeeping Workers	Less than high school	19	18
22	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	High school diploma or equivalent	19	16
23	Cashiers	Less than high school	18	3
24	Carpenters	High school diploma or equivalent	18	18
25	Office Clerks, General	High school diploma or equivalent	18	17

¹New job postings and jobs reposted from the previous month.

²Job postings that did not appear in the previous month.

17b. Island County

Rank	Title	Education	All job postings ¹	New job postings ²
1	Registered Nurses	Associate's degree	34	4
2	Physical Therapists	Doctoral or professional degree	23	9
3	Retail Salespersons	Less than high school	19	14
4	Occupational Therapists	Master's degree	18	5
5	Heavy and Tractor-Trailer Truck Drivers	High school diploma or equivalent	15	9
6	Cashiers	Less than high school	12	5
7	Computer User Support Specialists	Associate's degree	9	6
8	Occupational Therapy Assistants	Associate's degree	9	2
9	Landscaping and Groundskeeping Workers	Less than high school	8	7
10	Licensed Practical and Licensed Vocational Nurses	Postsecondary nondegree award	8	7
11	First-Line Supervisors of Retail Sales Workers	High school diploma or equivalent	8	4
12	First-Line Supervisors of Food Preparation and Serving Workers	High school diploma or equivalent	7	3
13	Personal Care Aides	Less than high school	6	6
14	Stock Clerks and Order Fillers	Less than high school	6	2
15	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Less than high school	6	4
16	Sales Representatives, Services, All Other	High school diploma or equivalent	6	4
17	Maintenance and Repair Workers, General	High school diploma or equivalent	6	3
18	Medical Secretaries	High school diploma or equivalent	6	6
19	Tellers	High school diploma or equivalent	6	5
20	Painters, Construction and Maintenance	Less than high school	5	4
21	Obstetricians and Gynecologists	Doctoral or professional degree	5	3
22	Physicians and Surgeons, All Other	Doctoral or professional degree	5	1
23	Medical and Health Services Managers	Bachelor's degree	5	1
24	Network and Computer Systems Administrators	Bachelor's degree	5	2
25	Dental Assistants	Postsecondary nondegree award	5	5

¹New job postings and jobs reposted from the previous month.

²Job postings that did not appear in the previous month.

17c. San Juan County

Rank	Title	Education	All job postings1	New job postings2
1	Registered Nurses	Associate's degree	15	3
2	Medical Assistants	High school diploma or equivalent	6	0
3	Licensed Practical and Licensed Vocational Nurses	Postsecondary nondegree award	4	0
4	Education Administrators, Elementary and Secondary School	Master's degree	3	3
5	Medical and Health Services Managers	Bachelor's degree	3	0
6	Radiologic Technologists	Associate's degree	3	2
7	Maids and Housekeeping Cleaners	Less than high school	2	2
8	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Less than high school	2	2
9	Family and General Practitioners	Doctoral or professional degree	2	0
10	Physical Therapist Assistants	Associate's degree	2	0
11	Paralegals and Legal Assistants	Associate's degree	2	2
12	Tellers	High school diploma or equivalent	2	0
13	Automotive Service Technicians and Mechanics	High school diploma or equivalent	2	2
14	Helpers--Production Workers	Less than high school	1	1
15	Roofers	Less than high school	1	1
16	Combined Food Preparation and Serving Workers, Including Fast Food	Less than high school	1	1
17	Waiters and Waitresses	Less than high school	1	1
18	Cooks, Restaurant	Less than high school	1	1
19	Internists, General	Doctoral or professional degree	1	0
20	Physical Therapists	Doctoral or professional degree	1	1
21	Securities, Commodities, and Financial Services Sales Agents	Bachelor's degree	1	0
22	Middle School Teachers, Except Special and Career/Technical Education	Bachelor's degree	1	1
23	Recreation Workers	Bachelor's degree	1	1
24	Reporters and Correspondents	Bachelor's degree	1	1
25	Captains, Mates, and Pilots of Water Vessels	Bachelor's degree	1	1

18. Top 25 Hard Skills by County, March 1, 2015 through July 2, 2015

18a. Skagit County

Rank	Hard skills	Number
1	Patient Electronic Medical Record	120
2	Bilingual	113
3	Quality Assurance	83
4	Behavioral health	81
5	Bilingual Spanish	76
6	Medical information	75
7	Quality control	60
8	Food preparation	55
9	Pediatrics	49
10	Technical support	49
11	Marketing and Sales	48
12	Diagnostic image review	47
13	Instrumentation	44
14	Excavators	43
15	Software development	41
16	Geriatrics	35
17	Preventive maintenance	34
18	Multilingual	33
19	User Experience design	33
20	Preventative maintenance inspections	32
21	Electrical systems	31
22	Investment Management	26
23	Critical care	25
24	Pharmacy Benefit Management	24
25	Drug testing	24

18b. Island County

Rank	Hard skills	Number
1	Diagnostic image review	21
2	Bilingual	20
3	Quality Assurance	18
4	Food preparation	13
5	Multilingual	12
6	Network Attached Storage	12
7	Electronic Health Record	11
8	Quality control	11
9	Behavioral health	11
10	Drug testing	11
11	Electrical systems	10
12	Labor and Delivery	9
13	Geriatrics	9
14	Customer relationship management	8
15	Freight forwarding	8
16	Bilingual Spanish	8
17	Preventative maintenance inspections	7
18	Accounts payable	7
19	Local Area Network	7
20	Wide Area Network	7
21	Emergency room	7
22	Human Resources Management System	6
23	Application support	6
24	MEDITECH	6
25	Critical care	6

18c. San Juan County

Rank	Hard skills	Number
1	Investment banking	12
2	Investment Management	12
3	Quality control	10
4	User Experience design	9
5	Patient Electronic Medical Record	8
6	Diagnostic image review	7
7	Epic software	7
8	Sterilization	6
9	Point-of-Care Testing	4
10	Telephone triage	4
11	Asset protection	4
12	Food preparation	4
13	Cleaning rugs / carpets	4
14	Multilingual	3
15	Pediatrics	3
16	Internal audit	3
17	Instrumentation	2
18	Adobe InDesign	2
19	Technical support	2
20	Excavators	1
21	Electrical repairs	1
22	Labor and Delivery	1
23	Quality Assurance	1
24	Maintenance repairs	1
25	Human Resources Management System	1

19. Top 25 Certifications by County, March 1, 2015 through July 2, 2015

19a. Skagit County

Rank	Certification	Number
1	Driver's License	563
2	Certified Registered Nurse	267
3	Commercial Driver's License	188
4	Basic Life Support	109
5	HAZMAT	85
6	First Aid certification	74
7	Medical License	72
8	Food safety programs	56
9	Occupational Safety & Health Administration Certification	49
10	Licensed Practical Nurse	46
11	Instructor Led Training	43
12	Certification in Cardiopulmonary Resuscitation	39
13	Advanced Cardiac Life Support	33
14	Pharmacy Technician	24
15	Nationwide Mortgage Licensing System	24
16	State insurance license	22
17	Physical Therapist Certification	21
18	Pediatric Advanced Life Support	20
19	Certified Practical Nurse, Long-term care	20
20	Department of Social and Health Services	20
21	Histotechnician / Phlebotomy Certificate	20
22	Certified in Nursing Administration	20
23	Class III gaming license	19
24	FINRA / NASD Series 6	17
25	Advanced Registered Nurse Practitioner	16

19b. Island County

Rank	Certification	Number
1	Driver's License	134
2	Certified Registered Nurse	89
3	Commercial Driver's License	57
4	HAZMAT	46
5	Top Secret Sensitive Compartmented Information	20
6	RAPIDGate badge	18
7	Physical Therapist Certification	18
8	Special Education	17
9	Basic Life Support	17
10	Certification in Cardiopulmonary Resuscitation	14
11	Occupational Safety & Health Administration Certification	11
12	Advanced Cardiac Life Support	11
13	First Aid certification	10
14	Class A Commercial Driver's License	9
15	49 CFR	8
16	Food safety programs	7
17	Certified in Nursing Administration	7
18	Certified Medical Assistant	7
19	Early Childhood Education	7
20	Accredited Purchasing Practitioner	6
21	Obstetrics & Gynecology	6
22	Certified Nursing Assistant	6
23	State insurance license	6
24	Pharmacy Technician	6
25	Dermatology	6

19c. San Juan County

Rank	Certification	Number
1	Basic Life Support	44
2	Certified Registered Nurse	33
3	Advanced Cardiac Life Support	18
4	Licensed Practical Nurse	15
5	Certified in Nursing Administration	13
6	Certified Practical Nurse, Long-term care	10
7	Driver's License	9
8	Association of periOperative Registered Nurses	8
9	American Registry of Radiologic Technologists	8
10	Emergency Nursing Pediatric Course	6
11	Certification in Cardiopulmonary Resuscitation	6
12	Family Medicine	5
13	Board Certified	5
14	Ambulatory Care Nursing	4
15	Oncology Certified Nurse	4
16	Certified Medical Assistant	4
17	Medical Office Assistant	4
18	Pediatric Advanced Life Support	4
19	Central Service Technician	4
20	Certified Nursing Assistant	4
21	Emergency Medical System	3
22	Physical Therapist Certification	3
23	Emergency Medical Technician	3
24	State insurance license	3
25	FINRA / NASD Series 6	3

20. Occupational Employment Projections for Northwest WDA, May 2015

Note: Ranking is based on number of Average Annual Total Openings, 2018-2023

		Avg annual opening due to growth 2013-2018	Avg annual opening due to growth 2018-2023	Average annual total openings 2013-2018	Average annual total openings 2018-2023
	Occupation Title				
1	Total, All Occupations	3,645	2,745	8,231	7,549
2	Office and Administrative Support Occupations	395	327	915	894
3	Sales and Related Occupations	292	208	968	803
4	Food Preparation and Serving Related Occupations	335	249	1,043	792
5	Construction and Extraction Occupations	568	294	786	550
6	Retail Sales Workers	154	115	683	547
7	Education, Training, and Library Occupations	204	211	453	496
8	Food and Beverage Serving Workers	194	143	663	493
9	Construction Trades Workers	495	251	684	473
10	Building and Grounds Cleaning and Maintenance Occupations	222	196	405	423
11	Production Occupations	190	102	450	391
12	Healthcare Practitioners and Technical Occupations	173	167	342	384
13	Transportation and Material Moving Occupations	175	102	414	367
14	Personal Care and Service Occupations	147	154	341	361
15	Management Occupations	179	133	357	358
16	Retail Salespersons	80	69	315	289
17	Business and Financial Operations Occupations	120	99	254	268
18	Farming, Fishing, and Forestry Occupations	101	50	308	260
19	Building Cleaning and Pest Control Workers	118	104	233	248
20	Installation, Maintenance, and Repair Occupations	93	70	250	247
21	Information and Record Clerks	55	79	203	239
22	Health Diagnosing and Treating Practitioners	101	98	205	229
23	Agricultural Workers	82	42	257	222
24	Healthcare Support Occupations	114	107	197	214
25	Other Management Occupations	109	80	215	210
26	Cashiers	52	34	304	208
27	Waiters and Waitresses	63	44	213	189
28	Material Moving Workers	95	46	230	186
29	Preschool, Primary, Secondary, and Special Education School Teachers	72	73	172	185
30	Other Personal Care and Service Workers	68	76	162	178
31	Combined Food Preparation and Serving Workers, Including Fast Food	78	56	247	175
32	Financial Clerks	100	67	190	164
33	Cooks and Food Preparation Workers	83	62	187	162

Occupation Title		Avg annual opening due to growth 2013-2018	Avg annual opening due to growth 2018-2023	Average annual total openings 2013-2018	Average annual total openings 2018-2023
34	Community and Social Service Occupations	69	67	147	161
35	Carpenters	196	99	247	159
36	Other Office and Administrative Support Workers	82	57	171	157
37	Arts, Design, Entertainment, Sports, and Media Occupations	71	55	155	150
38	Business Operations Specialists	67	55	137	149
39	Material Recording, Scheduling, Dispatching, and Distributing Workers	49	31	159	147
40	Motor Vehicle Operators	71	49	147	141
41	Counselors, Social Workers, and Other Community and Social Service Specialists	62	59	127	139
42	Health Technologists and Technicians	67	64	124	137
43	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	71	62	124	131
44	Grounds Maintenance Workers	72	64	127	128
45	Secretaries and Administrative Assistants	86	72	135	128
46	Protective Service Occupations	35	34	132	124
47	Other Installation, Maintenance, and Repair Occupations	57	43	126	121
48	Landscaping and Groundskeeping Workers	68	60	119	120
49	Financial Specialists	53	44	117	119
50	Other Healthcare Support Occupations	69	61	110	115
51	Other Production Occupations	66	33	139	115
52	Other Education, Training, and Library Occupations	45	46	100	114
53	Registered Nurses	47	50	93	110
54	Maids and Housekeeping Cleaners	40	38	99	109
55	Childcare Workers	25	30	100	106
56	Office Clerks, General	59	38	119	106
57	Construction Laborers	93	51	136	104
58	Architecture and Engineering Occupations	48	42	97	103
59	Teacher Assistants	40	41	91	103
60	Other Teachers and Instructors	46	49	90	99

Source: Employment Security Department/LMPA

<https://fortress.wa.gov/esd/employmentdata/reports-publications/industry-reports/employment-projections>